

20<sup>th</sup> November 2018

Dear Members

It is with the greatest pleasure that we announce that Equestrian South Australia has a new Office Manager - Executive Officer, and we formally welcome Janeth Flowers to the Team!

Over a two round recruitment process, consisting of an initial interview with an independent panel, followed by a presentation to the full Board, Janeth had fierce competition for the role, and it was an extremely hard fought process, with over 40 applications, and no less than 13 very serious contenders.

Janeth is a CPA qualified Accountant, with extensive accounting experience at all levels of accounting (financial, management, budget, audit, and process improvement). Additionally she has a strong background in business management, human resources and team leadership at a strategic level. Janeth also holds a Certificate IV in Training and Assessment.

Her new role will commence with ESA on 3rd December, and together with the newly formed Board, we see this appointment as an exciting move forward for the equestrian industry, as we work together toward a culture of stability, inclusion, enjoyment, respect, open communication and transparency.

As further updates on management/staffing, it is with regret that we advise Members that Nick Wyntie has chosen to resign his role as a member of the Equestrian South Australia Board.

Whilst we are sad that Nick has resigned, we are delighted to announce that we are in the process of finalising arrangements to have Olympian, Wendy Schaeffer, join us as a co-opted member of the Board. Wendy has indicated to us that she would like to be a part of the future of Equestrian Sport in SA, and give back to the sport that she has been an integral part of as competitor, coach and mentor, both here and overseas during her illustrious career!

The Board would also like to take this opportunity to acknowledge our ever so committed staff, who have worked so hard to keep all member services running without interruption over an extremely tumultuous period of change.

So to Lyndal, Felicity, Robyn and Mary, we extend our sincere thanks for the extra hours and the tireless work you have all put in.

Over the next few weeks, please note that there will be some disruption to ESA office services, as staff take some well earned time to catch a breath and regroup.

We look forward to a new, brighter future for ESA

With regards

The Board  
Equestrian South Australia