

Location: ESA Office

Unit 2, 10 Cameron Road Mt Barker

<u>Date:</u> 1st May 2019 (April meeting)

<u>Time:</u> 7.00pm

Minutes

1.	Present:	
	Peter Graham (phone) , Stuart Platt, Karin Edwards, Wayne Copping, Naomi	
	Mashford and Wendy Schaeffer	
	Guests from Interschool DC – Gavrielle Jaksic and Sandy Munro	
2.	Apologies: Jason Andrews and Helen Coleiro	
3.	Conflict of Interest	
	Members are reminded of the requirements for disclosure by Members of	
	direct or indirect pecuniary benefits in items listed for consideration on the	
	Agenda.	
4.	Discussion with Chair & Representative from Interschool	
	Others not supporting interschool discipline committee	
	2. Gymkhana at Strathalbyn all went very well	
	3. Issues with Selection for Nationals – leaderboard has been introduced	
	and posted on FB. Performance cards NOT required – positive feedback	
	4. Financials – working hard on getting back in the black	
	5. State Champs – had to change date and venue, now June 1 & 2 at	
	Strathalbyn – some negative feedback – but generally well supported	
	6. Coaching & Funding	
	7. Buddy up system / mentoring	
	8. Youth development – what is happening – promoting through schools –	
	need to be proactive	
	9. Approx. 25 riders going to Nationals Thank you to Course Sandy for attending mosting to discuss Interschool issues	
	Thank you to Gav & Sandy for attending meeting to discuss Interschool issues	
	Gav & Sandy left the meeting	

5.	Confirmation of Minutes	
	Minutes from previous meeting held on 27th March, 2019	
	Read and accepted: Moved: NM 2 nd WC All in favour.	
	Matters Arising	
	1. Office Staffing / restructure – who is managing Staff? – Statistical data	
	required (how many calls / walk ins etc) – Performance management	
	Weekly report from AG and PC	NM
	Directory for location of information to be put together – PG & NM to	
	follow up with staff	PG
	Proposed by NM that there needs to be persons on the board holding	
	the following positions: Human Resources, Finance and Public Relations.	
	Moved: WS 2 nd : KE All in favour	
	Proposed that NM take the HR position Moved WS 2 nd KE All in favour	
	Public Relations proposed by NM that WS take on this role, discussed	
	and agreed that WS take up this role	
	Moved KE 2 nd PG All in favour	
	Finance to be discussed further	
	2. Staff on RTWSA –Report from Gallagher Bassett	
	3. ORS & R – 3 rd person for Governance Review – WS proposed Tanya	
	Johnston – Moved SP 2 nd WC All in favour	
	KE also proposed Peter Teichert – but not required at the moment	
	Campanan danas / Manasa In	
6.	Correspondence / Memos In	
	Resignation letter from Tessa Fairweather Jumping Committee - noted. Coaching request for funding for each educator and training.	
	2. Coaching – request for funding for coach educator and training	
	assessors update – Moved NM 2 nd KE All in favour	
	3. Eventing March 2019 minutes & Chairs report received – noted	
7.	Finances	
	Cheryl is too busy to continue being our bookkeeper	
	2. John Pugh – Anchor Business Systems – xero expert – is now our	
	bookkeeper and BAS agent, also looking at how to improve the way we	
	use xero, will also prepare books for Audit – this will be an extra charge	
	3. SP is again entering invoices until Staff are trained as required	
	4. John Pugh will provide xero training and support for office staff	
	5. ANZ Bank Signatories: Proposed by SP that the following changes be	
	made to the ANZ ESA Bank Signatories	
	Removal of Cheryl Bencetti	
	Removal of Tessa Fairweather	
	Enrol – Andrea Gunson	SP
	Enrol – John Pugh	5 '
	Moved KE 2 nd WS All in favour	
	6. FARMC meeting still to be organised – HC, WS & SP to organize meeting	нс
	after 12/4/19 NM asked to be omitted from this committee if she is	
	to do the HR role	
	7. Budget templates to be sent to DCs – URGENTLY	НС
	8. SJ State Championships – haven't received invoice from M Haese for	
	course building at State Championshipshas been finalized since	
8.	Legal Matters	
	Still waiting for amended statement of claim (23/4) and Affidavit (17/5) to be	
	lodged	
9.	New Members	
	Nothing provided for ratification	

11.	Other Business	
	1. W. Matten – no further correspondence	
	Coaching & Dressage Judges committee representatives to be asked to next meeting	KE
12.	Next Board Meeting 29th May, 2019 at 7.00pm	
	Meeting closed at 10.00pm	