Board Meeting Summary

13 August 2025

Key Decisions and Actions

EA Health, Safety and Welfare Presentation
- EA National Health and Safety Manager presented on health, safety and welfare covering EA members and non-members in EA activities.
- Six strategic priorities outlined: coronial recommendations implementation, data collection across disciplines, medical service standards, serious incident management, member communications, and horse welfare.
- Proposed tiered medical standards presented for jumping (3 tiers based on competitor numbers) and dressage (2 tiers).
- Discussion covered psychological safety (handled by the Integrity team), child protection procedures, and minimum sanctions for horse abuse across all Olympic disciplines.
- Board members suggested incorporating safety content into officials' training and rule books.
- Presentation slides to be provided to Board members.

EA Coaching Presentation
- EA Sports Development Officer for Coaching and General Manager of Sport Development presented on national coaching coordination.
- Report provided on varying state approaches, with larger states running structured programs and smaller states taking more social approaches.
- Plans outlined, including CPD around international events, the first in-person coaches conference in years, new communication tools, and a comprehensive process review.
- State coaching numbers reported: 30 affiliated coaches, five coach educators, and 2 SSTAs registered in SA.
- Confirmation that the State Committee structure remains necessary for local coordination despite national staffing.
- State coaching Chair Committee meeting scheduled for August 21.

Show Horse Measuring Bay Project
- Board reviewed proposal for measuring bay construction at Mount Pleasant location.
- Previous offer to Mount Crawford Dressage Committee noted as receiving only an informal acknowledgment.
- Board member reported $1,200 already raised from the recent measuring day, demonstrating community commitment.
- Chair emphasised critical construction authority and liability issues from professional experience, noting risks of building on others' property without proper agreements.
- Motion passed unanimously to approve in principle support, subject to the Show Horse Council establishing formal agreements with the Barossa Council for construction and access rights.
- Chair to contact Barossa Council regarding legal framework requirements.

Measurement Appeal
- Board reviewed formal appeal regarding a recent measure.
- A Board member declared a conflict and withdrew from the discussion.
- Contractor to provide a formal response to the complainant advising of the Board's decision.

Delegations Policy Review
- Board discussed proposed updates to the delegations policy to improve business efficiency and email management.
- Concerns raised about email management delays and the need for faster decision-making processes.
- Board members expressed concerns about transparency, reporting requirements, and Board oversight of delegated actions.
- Discussion covered the balance between efficiency and Board involvement in decision-making.
- Matter deferred to runoff meeting due to lack of consensus and absent Board member input.

Meeting Management
- A Board member raised concerns about guest presentations preventing completion of core business items.
- Discussion covered timing challenges with earlier start times due to work and travel commitments.
- Meeting closed early due to loss of quorum when Board member departed for prior commitments.
- Runoff meeting to be scheduled for remaining agenda items.

Administrative Updates
- Country Shows membership fee proposal to be handled via circular motion due to timing constraints.
- Show Horse Committee additional nomination for Horse of the Year event to be processed, subject to standard integrity checks.
- Dressage Committee budget queries discussed, with clarification that the deficit may not be significant given strong reserves and conservative estimates for sold-out functions.
- Previous meeting minutes amendments completed and offered for circular motion approval.