



Board Meeting Summary

9 July 2025

Key Decisions and Actions

Vice Chair Appointment

- Following the previous Vice Chair's resignation, the Board discussed whether to fill the vacancy.
- Discussion covered the constitutional requirements and benefits of having designated leadership succession.
- A Board member was nominated and appointed to the Vice Chair position.
- Motion passed unanimously to appoint the nominated Board member as Vice Chair.
- Office to update website to reflect the appointment.

Minutes Approval

- June 4, 2025, minutes were reviewed with several corrections requested by a Board member, including language modifications.
- A Board member suggested that corrections be emailed in advance when timing permits to streamline the approval process.
- Motion passed unanimously to approve June 4 minutes subject to identified corrections.
- June 18, 2025, minutes were approved without amendments.

Board Meeting Summaries

- May 7, 2025, meeting summaries were reviewed with an amendment requested including language modifications.
- The Board agreed to distribute summaries via website posting with email notification to members rather than direct email distribution for efficiency.
- Board committed to only responding to formal correspondence regarding summaries, not social media comments.
- Motion passed unanimously to approve summaries with amendments and website distribution approach.

ESA/EA Revised Memorandum of Understanding

- The Board discussed the timing of MoU approval in relation to EA's upcoming Special General Meeting.
- Board members expressed concerns about signing before knowing SGM outcomes and potential EA governance changes.
- Compromise reached to conditionally approve the MoU, subject to EA's current Board remaining in place following the SGM.
- Motion passed by majority to approve and sign the revised MoU following EA's Special General Meeting, subject to current EA Board continuity.

Show Horse Float Sale

- The Board reviewed the proposal to sell the three-horse angle float, with clarification that the estimated value in papers was considered too low.

- Discussion covered alternative uses and whether float could serve multiple disciplines.
- Board determined float was not suitable for other discipline requirements.
- Expression of interest process approved with office management for transparency.
- Proceeds to be directed to Show Horse reserves with expenditure requiring Board approval if not budgeted.
- Motion passed by majority to approve sale through the expression of interest process managed by the ESA office.

Coaching Committee Structure

- The Board discussed whether the Coaching Committee should continue as a Board subcommittee or become a working group, given EA's structural changes.
- Board members defended maintaining state committee structure, noting the importance of local coordination despite national EA staffing changes.
- Discussion of specific nomination deferred pending legal advice on Board authority regarding committee appointments.
- Motion passed unanimously to invite Coaching Committee Chair to Board meeting for information session.
- Motion passed by majority to seek legal advice regarding Board authority to decline committee nominations and appropriate grounds for decisions.

Email Management Systems

- Board discussed challenges with the current correspondence management approach and the volume of internal Board email traffic.
- Concerns raised about the sustainability of the current system, where all communications are directed to the Chair personally.
- Discussion covered confidentiality considerations and efficiency improvements.
- Board explored options for systematic correspondence handling with appropriate oversight.
- Agreement that routine matters could be managed by support staff with Board direction for efficiency.

State Branch Correspondence

- Late correspondence received from a state branch requesting ESA support for certain positions regarding EA governance.
- Board determined that insufficient background information and supporting evidence were provided for informed decision-making.
- Board agreed to respond by requesting comprehensive supporting information for all claims before considering position changes.
- Discussion covered serious implications of allegations and the need for proper evidence-based decision-making.

Integrity Matter

- The Board addressed the matter regarding the ongoing integrity matter.
- Discussion covered legislative implications and appropriate response procedures.
- Board considered various approaches, including informal resolution versus formal procedures.
- Concerns raised about establishing consistent standards for future situations and meeting fiduciary responsibilities.
- Motion passed by majority to seek legal advice regarding appropriate procedures for addressing the matter to ensure legislative compliance.

Administrative Updates

- Constitution amendments progressing with CBS, with the final version expected shortly, following minor spelling corrections.
- Multiple circular motions processed during the month for urgent banking matters.
- Next Board meeting scheduled for August 6, 2025.