



Equestrian South Australia Incorporated

Candidates for election of the Board

*Prepared by the Corporate Affairs Commission for the purposes of the election of the Board to be held at the General Meeting on **Thursday 15 June 2023 at 7:00pm***

Below is the list of candidates who have nominated for election to the Board and their profiles are attached.

Noella Angel

Neralie Bailey

Helen Coleiro

Scott Donner

Jeff Evans

Peter Graham

David Johnson

Pam McCrorie

Alice Morley

Andrew Paech

Katherine Pannell

Laura Reed

Samantha Taylor



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| Full Name | Noella Angel |
| Place of Residence | Andrews Farm SA, 5114 |
| Training and Education | 2022 IHSA Coaching Clinic Level 1 Ice Hockey SA 2022 Senior First Aid St Johns 2020 Certificate IV in Design TAFE SA 2015 Diploma of Business Management (Equine) Marcus Oldham College, Victoria 2014 Foundation Studies Flinders University 2014 St John Senior First Aid St Johns 2013 Certificate in Visual arts TAFE SA 2010 Introduction to Advertising & Graphic Design TAFE SA 2010 Senior Riding Instructor Horse Safety Australia |
| Sports Governance Skills and Experience | 2020 – 2023 Equestrian SA Dressage Committee Para Equestrian Advisor 2023 onwards Equine Pathways Australia SA Representatives 2018 onwards Para Equestrian Advocate |
| Sport Knowledge and Involvement | <i>'I have been a part of the Equestrian SA community as a rider and unofficial supporter since youth and have grown up in the equestrian industry and sport, Dressage, Jumping, Eventing, Campdrafting, Pony Club and much more. There is a strong knowledge of multiple disciplines both as sport and rec and industry, my view on these areas is independent, different and is typically outside the box. Additional attributes that I bring to the table is a different perspective due to my physical disability and advocacy work I do for riders with disabilities. This part of my life brings a unique ability to look outside the box and while not a formal education I have an ornate sense of risk management and adaptive inclusion. Further to this, I bring a strong knowledge of the Para Equestrian world.'</i> |
| Business & Related Skills and Experience | <i>'In 2015 I completed a Diploma of Equine Business management, been involved with family business for over 16 years. While I have minimal knowledge at the board level, everyone needs to start somewhere. Previous dressage discipline Chair was mentoring me on improving my governance and in recent times was put forward as a para discipline advocate and received governance training through ESA.'</i> |
| Other Relevant Information | <i>'I would like to discuss my attributes in relevance to the required skill sets the board is looking for. I believe I would have some understanding and knowledge in PR, Communications and IT. Whilst my main formal education is in graphic design, I have self-taught and managed two social media accounts, Facebook, Instagram, events, and website management. Once I understand the style and branding of said business and what it is trying to achieve through media, I can adapt to it. I am the families IT person and work well with learning new programs and then instruction others.'</i> |



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| Full Name | Neralie Bailey |
| Place of Residence | Nelshaby SA, 5540 |
| Training & Education | Bachelor of Arts Bachelor of Journalism Level 1 coaches accreditation (not current) |
| Sports Governance Skills and Experience | <i>'I have served on committees for the Australian Carriage Driving Society, the Port Pirie Equestrian Club (current), the Australian Warmblood Horse Association (as registrar) and was the co-ordinator of the equestrian events for the Emergency Services Games.'</i> |
| Sport Knowledge and Involvement | <i>'I have competed at medium level in dressage, novice level eventing and FEI level in carriage driving. I am currently driving mini ponies and as I live in a regional area I joined the ACDS as ESA do not run carriage driving outside the metropolitan area.'</i> |
| Business and Related Skills and Experience | <i>'I work as a journalist for a regional newspaper and I work under pressure and unsupervised for much of the time. Prior to this I worked for 15 years in public health administration I also worked for the last Census as an area supervisor.'</i> |
| Other Relevant Information | <i>'My particular interest is in our sports' social license as well as horse welfare and ending bullying in equestrian sport.'</i> |



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| Full Name | Helen Coleiro |
| Place of Residence | Paracombe SA, 5132 |
| Training & Education | Bachelor of Science (Hons Zoology) Bachelor of Commerce (Major—International Business & HRM) CPA Membership |
| Sports Governance Skills and Experience | <i>'Board Member ESA Feb 2019—May 2022. Various committee memberships, pony club and dressage clubs. Current member of Dressage South Australia committee, from which I intend to resign from.'</i> |
| Sport Knowledge and Involvement | <i>'I have been involved with horses and horse related activities for many years and across a number of areas. I have ridden in Hong Kong, the UK, Papua New Guinea and Australia.'</i> |
| Business and Related Skills and Experience | <i>'I have worked in financial services for over 20 years. Initially I worked in a finance role, but moved to risk and compliance related roles in 2015. I currently work as a compliance manager.'</i> |



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| Full Name | Scott Donner |
| Place of Residence | Meadows SA, 5201 |
| Training & Education | Bachelor of Agricultural Science (Hons) PHD Graduate SA Enterprise Workshop |
| Sports Governance Skills and Experience | Director: South Australia, Equestrian Event Management Previous Chair: ESA Eventing Committee Trustee: Anna Savage Memorial Foundation |
| Sport Knowledge and Involvement | <i>'Involved in Eventing at all levels (amateur to elite). Member of several Eventing organising committees (Grande Cru and SA Equestrian Event Management). Owner of horses in multiple disciplines. Horse breeder—Brockhurst Stud.'</i> |
| Business and Related Skills and Experience | <i>'Management of SAEEM. EO/ Deputy GM of SA Farmers' Federation. 14 years in SA State government in complex projects. Board member of Greening SA for 5 years. Joint owner of Brockhurst Stud.'</i> |
| Other Relevant Information | <i>'Passionate about equestrian sport at all levels. Committed to transparency, improved governance and communication.'</i> |



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| Full Name | Jeff Evans |
| Place of Residence | Wistow SA, 5251 |
| Training & Education | Office Management and Accounting |
| Sports Governance Skills and Experience | Member of EASA Board 10 Years Member, SA Jumping Committee 45 Years Chair, SA Jumping Committee 10 Years Chair, National Jumping Committee 6 Years Member, National Jumping Committee 10 Years Chair, National Sectors 4 Years |
| Sport Knowledge & Involvement | <i>'Level 3 Course Design + judging level 2—40 years. Show Jumping Rider 60+ years winning Australian championship twice and some 20 State championships Show Jumping.'</i> |
| Business and Related Skills and Experience | <i>'Managed own business since 23 years of age. General Manager of Springdale Properties P.L. Managing Director of Fieldbrook Constructions P.L. Director of Hampden Properties Pty Ltd. Managing buying selling of property for resale and rental portfolios.'</i> |
| Other Relevant Information | <i>'76 year of age. Male. Still active owner of jumping horses, training and breeding.'</i> |



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|---|--|
| Full Name | Peter Graham |
| Place of Residence | Concordia SA, 5118 |
| Sports Governance Skills and Experience | Have been on ESA Jumping Committee on several occasions (as a committee member and as Chair) Has also been on the ESA Board on several occasions (as a Board member and as Chair) Member Protection Information Officer Previous committee member of both Mallala and Northern Districts Show Jumping Clubs |
| Sport Knowledge & Involvement | <i>'Have knowledge in most of the disciplines through myself or other family members' involvement.'</i> |
| Business and Related Skills and Experience | <i>'Banking (NAB and Bank of South Pacific)</i> <i>Accounts management for major Ford dealership</i> <i>Previous Local Government elected member (approx. 20 years)</i> <i>Self employed</i> <i>Chaired the Northern Adelaide Region of Councils including leading delegations to both State and Federal Ministers representing the areas of Tea Tree Gully, Salisbury, Elizabeth, Munno Para and Gawler.</i> <i>Sat on the Board of NAWMA (Northern Adelaide Waste Management Authority).'</i> |
| Other Relevant Information | <i>'I am excited to have re-nominated for ESA Board Membership following a break, and look forward to leading ESA forwards, to a new era, and a more transparent and open Board accessible to all members.'</i> |



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|---|---|
| Full Name | David Johnson |
| Place of Residence | Narrawong Victoria, 3285 |
| Training & Education | Graduate Diploma in Master of Business and Technology HR/ HSEQ Practitioner and Lean Manufacturing Specialist |
| Sports Governance Skills and Experience | Mount Gambier Show Jumping Club President 2014—Current Portland Basketball Association President 2016—Current |
| Sport Knowledge & Involvement | <i>'A late comer to Equestrian with watching family members through to children becoming involved in Pony Club, Dressage and then finally concentrating on Show Jumping. I first attended a Show Jumping Judge and CD clinic to help my children with the understanding of the rules and eventually took on more and more CD around the Local SE of SA and South West Victoria. I joined the MGSJC in 2013 and have been President since 2014. In that time we have seen the membership base has grown to be in excess of 200.</i> <i>I have assisted at numerous WC Qualifiers in Sydney and Adelaide along with a CD at the SA and Victorian State Show Jumping Championships. While I have been fortunate to have had all these experiences, I have always worked with the Organising Committee to ensure a successful show for all.'</i> |
| Business and Related Skills and Experience | <i>'For the past 20 years I have been leading people in my professional career from direct supervision of teams up to 30 through to managing multi-disciplined teams to achieve health, safety, quality and production targets. More directly the last 9 years have been as the Human Relations, Health, Safety, Environment, Quality, Risk & Compliance Manager in an engineering business with 300 employees.'</i> |
| Other Relevant Information | <i>'Whilst I have been a late comer to the Equestrian world, I have come to love the sport we are all involved in. I am passionate about seeing things done right with consistency and transparency and would bring this to the Board of the ESA.'</i> |



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| Full Name | Pam McCrorie |
| Place of Residence | Mount Barker Springs SA, 5251 |
| Training & Education | Bachelor of Science (Hons) Masters in Medical Science (MMED Sci) Registered Nurse RN (Aus) Registered Midwife (UK) Post Graduate Certificate in Tertiary Education University Lecturer/ Researcher: <i>areas of interest and research are Quality and Safety in Healthcare and Biomedical Ethics</i> |
| Sport Knowledge & Involvement | <i>'I'm a passionate and enthusiastic participant and supporter of the equestrian sport community. I consider myself to be a grass-roots member. I own a horse and ride for pleasure.'</i> |
| Business and Related Skills and Experience | <i>'Board Experience: I am a university lecturer and registered nurse. I have been involved in academic Boards and tertiary education committees at strategic and operational levels for over twenty years resulting in the development, interpretation and implementation of healthcare and educational policy and legislation</i> <i>Management Skills: I have strong analytical, problem-solving and research skills. I have a positive mindset, and value collaboration with other team members to achieve a common goal. I often work with a specific timeline and clear deadlines. I have successfully managed large cohorts of tertiary students, academic administrative staff and volunteers. As a result I have excellent conflict resolution and diplomatic skills which operate alongside a good sense of humour.</i> <i>Abilities and transferable teaching skills: I specialise in online teaching and curriculum development. These skills could be used to further develop the equestrian online teaching and learning platform. One of my teaching areas is biomedical ethics. I have a strong moral compass and a sense of fairness which are necessary when faced with managing ethical dilemmas.'</i> |
| Other Relevant Information | <i>'I have been a lecturer in healthcare related ethics for many years and I am a keen advocate of its application to all situations to ensure fair play and justice.</i> <i>I would take steps to identify and fill gaps in my knowledge and attend any professional development as required.</i> <i>Having worked in healthcare and the tertiary sector for many years I am familiar with managing confidential information and issues.'</i> |



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| Full Name | Alice Morley |
| Place of Residence | Blackwood SA, 5051 |
| Training & Education | Bachelor of Agricultural Science Agricultural Industry Advisor & Advocate Diplomas in Financial Planning |
| Sports Governance Skills and Experience | Previously a qualified sports trainer in amateur league and GSFL. Past president of Meninge and Aldinga riding clubs. Current Board member and secretary of Fleurieu Farming Systems Inc. Member of both District Council of Yankalilla and City of Victor Harbor Agribusiness working groups. Involvement with several agricultural industry and leadership groups. |
| Sport Knowledge & Involvement | <i>'30 years riding—amateur level.</i> <i>20 years breeding.</i> <i>Coordinating clinics.</i> <i>Grooming for Show Jumping and Eventing stables locally and interstate and working in and with the equine industry for many years.</i> <i>Have played in all our common horse disciplines except vaulting.'</i> |
| Business and Related Skills and Experience | <i>'Business owner past and present.</i> <i>Previously worked in financial services writing business plans, writing and submitting grants for farmers etc'.</i> |
| Other Relevant Information | <i>'My interest here is to see the Board move forward for the greater good of the entire equine sporting membership. I no longer ride and don't have an agenda. I have been watching this mess get worse over the years and it is time for some ground level sense with a completely new board, even if I'm not on it—time to stop recycling problems.'</i> |



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| Full Name | Andrew Paech |
| Place of Residence | Mount Torrens SA, 5244 |
| Training & Education | Certificate in Police Studies Bachelor of Law Diploma in Legal Practice |
| Sports Governance Skills and Experience | Member of SASJC committee since 1978. Previous member of ESA Jumping Committee. Previous Chairperson and Chair of Selectors—ESAJC Previous member of National Jumping Committee as riders' representative. |
| Sport Knowledge & Involvement | <i>'Competed (ridden) in Jumping to FEI level Competed in Dressage and Eventing Current FEI-2 EA-3 Jumping Course Designer EA-2 Jumping Judge.'</i> |
| Business and Related Skills and Experience | <i>'Managing 35 prosecutors.'</i> |
| Other Relevant Information | <i>'I stand for transparent, ethical and fair decisions that support members.'</i> |



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| Full Name | Katherine Pannell |
| Place of Residence | Inman Valley SA, 5211 |
| Training & Education | 1985 Graduated Bachelor of Applied Science Nursing Flinders University 1992 Graduate Diploma—Critical Care 1997 Graduate Diploma—Post-Anaesthetic Care and Anaesthetics (Adelaide University) |
| Sports Governance Skills and Experience | 2011-2014 Secretary of port Elliot Surf Life Saving Club. Also completed bronze medallion and officials training. Acted as official at SLA competitions. |
| Sport Knowledge & Involvement | <i>'Previously evented to one star level</i> <i>Previously Show Jumped to 1-10m</i> <i>Currently Show Jumping 80-100cm</i> <i>Previously competed and placed Aust. Championships (Show Jumping)</i> <i>Previously done hacking at Royal Show level.'</i> |
| Business and Related Skills and Experience | <i>'Currently employed as SA Health 0.8FTE Noarlunga Hospital as Hospital Coordinator. Previous positions include, Nurse Unit Manager, Bed Manager, Associate Nurse Unit Manager, Operating Theatres SCDH+NHS.'</i> |
| Other Relevant Information | <i>'Jointly own and operate Lanyon Riding Centre and Agistment, Inman Valley.'</i> |



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|---|--|
| Full Name | Laura Reed |
| Place of Residence | Wynn Vale SA, 5127 |
| Training & Education | MBA (Master of Business Management) FCPA (Fellow of CPA) BBus (Acc) (Bachelor of Business Accounting) MAICD (Member of Australian Institute of Company Directors) |
| Sports Governance Skills and Experience | <i>'ESA Treasurer and member of ESA Board in early 2000s.'</i> |
| Sport Knowledge & Involvement | <i>'Previously a competitor Participant Owner'</i> |
| Business and Related Skills and Experience | <i>'Non-executive Director roles for last 10 years in Australia and internationally. CEO of ASX listed company. CFO of ASX listed companies.'</i> |
| Other Relevant Information | <i>'Board members need to act in the best interest of members, be transparent, and deal with matters expeditiously.'</i> |



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| Full Name | Samantha Taylor |
| Place of Residence | Meadows SA, 5201 |
| Training & Education | 2004 Bachelors Degree in Engineering (Mining) (UniSA) 2013 Masters Degree in Engineering Science for Project Management (UNSW) WA & SA First Class Mine Manager's CoC SA Working with Children |
| Sports Governance Skills and Experience | <i>'I have previously held the position of Secretary and President of the Side Saddle Association of South Australia over a 5- year period. Duties included but were not limited to:</i> <ul style="list-style-type: none">• <i>Organising and coordinating the running of Annual Shows</i>• <i>Come 'n' Try Days</i>• <i>Demos and fundraising, including interstate clinics</i>• <i>Government SA grant applications</i>• <i>Review and update of the Constitution</i>• <i>Chairing and organising committee meetings and AGMs'.</i> |
| Sport Knowledge & Involvement | <i>'I have grown up with horses throughout my life, with having my first pony at the age of 2, I started competing at the age of 16. I have competed in side saddle extensively at Royal Level, interstate and internationally up until the last few years.</i> <i>I have been involved in Dressage at numerous clubs across the state for about 20 years as well as competing in various horse sports such as Showing, Eventing, Show Jumping and Pony Club. In addition to this generally, I played a few seasons of hockey in the local country Association, and although I am not a committee member, I have been a regular and consistent volunteer helper at the Strathalbyn Little Athletics which my nephew has attended the last two seasons.'</i> |
| Business and Related Skills and Experience | <i>'My current full time role as a Mine Manager has developed my skills in areas including but not limited to:</i> <ul style="list-style-type: none">• <i>HR/ER management</i>• <i>Financial management - cost control, forecasting and budgets</i>• <i>Scheduling and planning - short, medium and long term</i>• <i>Safety and risk management - including Field Leadership focusing on Felt Leadership</i>• <i>Adaptive leadership skills</i>• <i>Management of change including organisation design restructure</i>• <i>Mergers and Acquisitions - planning and integration</i>• <i>Project management.'</i> |