



May Board Meeting Summary

ESA's May Board meeting was held via Webex video conference on Wednesday 20 May 2020. An initial discussion was held regarding the state of the national Board, given the recent news of resignation of Chair, Ricky McMillan, especially in light of new strategy documentation that was released for comment. ESA will continue to work with EA and utilise the strategy work done to date, to inform our own strategy going forward.

A summary of the Discipline Committee Review process and activity to date was provided by the Chair, outlining that review of the Show Horse discipline was almost concluded, and the group would be moving on to the next discipline shortly. The aim was to have all reviews completed by the end of June.

Board members considered a combined request from Dressage, Eventing and Jumping regarding the purchase of new equipment from the high performance program fund.

State Manager, Kirsty Dummin provided an updated on the merchandise project and was approved to progress with advertising and ordering limited merchandise. The Manager's six-month performance appraisal was also discussed, resulting in acceptance of a title change to Executive Officer, to align with the ESA Constitution.

The Board considered a number of quotes regarding IT software and hardware upgrades, particularly due to some security concerns over the past months. It is hoped that newer software and robust systems will reduce the likelihood of a security breach.

In looking forward to the 2020/21 Financial Year, the Finance Audit & Risk Management committee presented their modelling for the new fee structure, as well as discussions around how to facilitate and support our members throughout this difficult COVID-19 period.

Other areas of focus for the Board in the coming months will be in releasing educational material to support knowledge across the ESA community, particularly around horse welfare, swabbing, EA rules & regulations and measuring, including commencing a training program for new ESA Measuring Officials. As part of the measuring training, it was agreed that ESA Chief Measuring Steward, Brian Whibley would step down and Denise Fenwick would move into the Chief role.

The next meeting will be held on Wednesday 17 June 2020.