



Work Health & Safety Policy

Policy Area	WHS	
Effective Date	December 2019	
Prepared By	State Manager	06/12/2019
Endorsed By	ESA Board	18/12/2019

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Revision History

Current version	WHS v0.1	
Updated/Reviewed by	Kirsty Dummin, State Manager	
Approval date	18 December 2019	
Approved by	ESA Board	
Date of next review	December 2020	
Version	Date superseded	Reason for change
0.1		

Purpose

Equestrian South Australia is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers) as well as clients, visitors and members of the public. The purpose of this policy is to ensure that hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

Scope of the WHS Policy

The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking (PCBU), directors and management. Workers also have important responsibilities for health and safety in the workplace.

We are committed to complying with the *Work Health and Safety Act 2011*, the *Work Health and Safety Regulation 2011*, codes of practice and other safety guidance material.

Management will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide a suitable injury management and return to work program

Workers will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules
- Participate in safety training
- Report health and safety hazards
- Report all injuries and incidents

Our visitors and contractors will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.